Leadership in the Workplace

This is one of a number of bespoke training modules designed to improve the people management skills of your staff. These courses are designed to be interactive, fun and informative.

This is a one day workshop looking at the skills required to become an effective leader in the workplace.

Learning Outcomes
The key learning points for this workshop will be:
- Attributes of leadership styles
- Developing a vision
- The use of personal values
- Delivering through empowerment
- Communicating the vision

Approach
The workshop will be split a follows:

An introduction to leadership styles.
This looks at various leaders through history (in business, politics and other realms of life) and at what made them successful as leaders. This will be an interactive session with attendees discussing each leader and learning their particular strengths and weaknesses as a leader.

Elements of successful leadership.
Attendees will outline the key elements of an effective leader and work in pairs to identify ways in which leaders can demonstrate those elements. Attendees will then discuss ways in which they can display these elements in their won workplace.

See over

Leadership and Change

We will discuss the role of leadership in change and go through the change process and identify ways in which an effective leader would influence the change.

Creating a shared vision

Attendees will use the example of a fictitious company to develop a vision and mission statement. They work in two groups to define the vision for the fictitious company. We will then look at how that vision can be used to inspire and motivate people.

Creating shared values

The above exercise will extended to develop values for the fictitious company and the discussion will look at how those values would operate within the company by identifying the key business processes and the way in which values can influence how those processes operate. For instance, how do those values impact recruitment policy or the choice of supplier or the type of product or service offered.

A review of learning points

Each workshop ends with a review of what has been learnt. In addition, I will ask attendees to discuss ways in which they can implement the lessons of the day into their work life and come up with three things they will do differently in their job.

End